



The ideal Flagstaff Academy Teacher will guide each student, teacher, parent and community member to accomplish the following,

1. Acquire the fundamental tools of learning — reading, writing, mathematics, speaking, listening, and observing that integrates into all content areas.
2. Promotes a positive learning environment through modeling and developing strong relationships with and among students, parents, administration, and Board of Directors.
3. Designs lessons to engage students in learning by creativity and discovery, so they can search for problems, patterns and solutions. Focuses learning outcomes on problem solving and critical thinking skills.
4. Uses a variety of instructional strategies (e.g. direct instruction, cooperative learning, individualized instruction, ability grouping, inquiry) to engage students. Selects appropriate strategy to maximize the learning outcome.
5. Uses a repertoire of assessment strategies to determine what students have learned. Provides constructive feedback frequently and in a variety of ways to students and parents.
6. Uses data analysis to guide the instruction of students and design and enhance the curriculum within the school.
7. Achieve excellence in education through the development of unique talents and abilities of the individual learner.
8. Promote a sense of integrity and ethics as an educational professional.
9. Encourage students to develop a respect for self and others
10. A teacher is a continuous learner who encourages and supports the personal and professional development of self and others.
11. Teachers will actively support the school philosophy, community and policies.
12. Teachers will listen and respond to student and parent concerns in a responsible, constructive and resourceful manner.